

Boys and Men of Color Executive Director Collaboration Circle Call for Participants | Application Deadline May 3, 2019

Proposed Topics

- “Know Thyself” Before Collaborating (Logic Model and Program Design)
- Meeting Your Match: Partnership Assessment
- Power Dynamics and Collaboration
- Collaboration Law and Order
- Collaboration Design and Implementation

Information Session (Webinar)

April 10, 2019, 2:00 - 3:00 pm

Orientation

May 31, 2019, 10:00 am - 1:00 pm

Six Training Sessions in 2019

June 14, July 26, August 23,
September 27, November 1, December 6

3 Hours of Group Coaching

Dates and times chosen by participants

Location and Contact Information

Foundation Center
133 Peachtree Street NE, Suite 350
Atlanta, GA 30303

Alexis S. Flannagan | 404.836.0120
alexis.flannagan@candid.org

Eligibility

Participants must be an executive director, CEO, or president of a 501(c)(3) nonprofit or be an established program within a formal institution.

The nonprofit organization must:

- Provide programming designed to serve boys and/or men of color
- Have at least one full-time staff
- Provide services to boys and men of color in at least one of these counties: Clayton, Cobb, DeKalb, Fulton, Gwinnett, Rockdale
- Submit Organizational or Program Budget
- Have a deep desire to collaborate with at least one other organization

Required Commitment

For positive results, participants will:

- Attend all required orientation and training sessions
- Participate in two group-coaching sessions
- Complete required homework (five to ten hours each month)

Background

Nearly every major indicator of economic, social, and physical well-being shows that boys and men of color in the U.S. do not have access to the structural supports and opportunities needed to thrive. This results in negative consequences not only for the boys and men themselves, but also for society at large.

Nonprofits addressing achievement among boys and men of color often tackle this complex social issue with tight finances, small teams, and limited opportunities for staff to learn, grow, and regroup from the many demands that are common to the field.

Program Overview

Foundation Center by Candid, in partnership with the Annie E. Casey Foundation Atlanta Civic Site, is pleased to announce the third round of the Boys and Men of Color (BMO) Executive Director Collaboration Circle. The BMO Executive Director Collaboration Circle will help nonprofit leaders identify collaboration partners and help them to leverage their strengths and align existing resources to sustain their programming and increase collective impact for boys and men of color.

The Collaboration Circle is a six-month, intensive training, and executive coaching program for current nonprofit leaders. Investing in leadership development is vital to building sustainable organizations ready to tackle the issue of achievement for boys and men of color. This program will help leaders build their capacity to achieve outcomes for the boys and men of color they serve. Participants will:

- Network and identify collaboration opportunities
- Learn how to leverage strengths and existing resources to collaboratively support BMO programming
- Strengthen internal effectiveness through practical organizational adaptations
- Explore leadership style, build leadership skills and network in a safe space
- Gain deeper understanding into power dynamics, interpersonal communications and the importance of self-care as a vital part of nonprofit effectiveness
- Define strategies to generate revenue and increase network connectedness

The BMO Executive Director Collaboration Circle features intensive in-class training with exercises designed to help participants prepare for executive-level decisions and strategies. Participants will:

- Increase their collaboration competency through the development of a comprehensive collaboration portfolio, which will include a SWOT analysis, organizational readiness index, prospective partner screening and more
- Develop revenue generation strategies
- Develop partnerships to leverage resources and improve programming and/or organizational effectiveness

What will participants receive?

- Training from expert professionals
- Three hours of group coaching
- Toolkit with resource listings, exercises, and reusable templates
- Access to panel of funders and stakeholders via culminating critique session

Capstone Project

Participants will work in groups on a Capstone Project to pitch a collaborative approach to improving programming and/or organizational effectiveness among group members. Groups will receive coaching to assist in development and presentation and have an opportunity to share their Capstone Project with a panel of funders and stakeholders to receive actionable feedback to support their respective fundraising strategies.

To Apply: Please visit bit.ly/BMOC19 to complete the online application.